

Brit M'chanchim for Atlanta Congregations

חנוך לנער על פי דרכו, גם כי יזקין לא יסור ממנו (משלי כו:ו)

Bring up your child in the way s/he should go, and even when s/he is old s/he will not depart from it. (Proverbs 26:6) The inference here is on the teaching of ethical principles over content.

Being given responsibility of the commandment “**ושננתם לבניך**,” to teach our children, we as educators and instructors of Judaism of the Greater Atlanta community, value education as a holy responsibility and treat our roles as educators as entering into a partnership with G-d. In recognizing the level of this Jewish responsibility, we are obligated to the highest standards of behavior and professionalism. Therefore, I, _____, as an educator and instructor of Judaism of the Atlanta community, accept the following standards of Jewish professionalism.

Standards for Education Directors:

Acknowledging my commitment as a facilitator of Jewish education, I agree to fulfill my role in the greater community by honoring the following guidelines:

- My congregation will not directly solicit an instructor under contract with another congregation in the Greater Atlanta area to apply for a position
- Anytime before May 15, my congregation agrees to provide current teachers with a contract offer or inform them if their contract will not be renewed.
- Before May 30, my congregation agrees not to enter negotiations with teachers currently employed with another congregation unless they have been informed that their contract will not be renewed or the current employer has informed my congregation that it is okay to negotiate with the specified teacher.

Standards for Instructors of Judaism:

Acknowledging my commitment as an instructor of Jewish education, I agree to fulfill my role in the greater community by honoring the following guidelines:

- As a returning teacher, I will choose to accept or reject a contract position with my current congregational institution on or before the contract renewal period ending May 30. During this period, I agree not to enter discussions with other congregations, unless I have been informed that my contract will not be renewed.
- As a contracted teacher, I am allowed to seek employment of other congregations on days and times when I am not under contract with my primary employer.
- As a non-returning teacher, during the renewal period, I will fully disclose all congregations to which I am speaking. I also agree that no discussions of financial matters from other congregations may be brought into the conversation nor used as leverage for financial negotiations.
- As a contracted teacher, it is my moral obligation to inform my current employer any time I explore other teaching opportunities.

Instructor of Judaism _____ Date _____

Director of Education _____ Date _____

**The participating members of the Greater Atlanta Education Directors' Council
have agreed to these guidelines ratified on February 8, 2007.**